

Nancy K. Eberhardt



Summary of Qualifications

Nancy Eberhardt is an executive coach and leadership development consultant, assisting senior executives with achieving breakthrough results in their organizations. Nancy is focused on accelerating productivity and increasing profitability. She is a skilled agent for implementing strategic management and customer satisfaction initiatives, and an expert in merger and acquisition transitions. She has a passion for teaching culture and change management, and the critical ability to leverage communications to inspire and engage people.

Education

M.S Industrial/Organizational Psychology, Old Dominion University, Norfolk, VA
B.S. Psychology, Virginia Wesleyan College, Norfolk, Virginia
Leadership Coaching Certification, Georgetown University, Washington, DC
Myers Briggs Certification
Course of Study for Mediation, Commonwealth of Virginia,

Professional Experience

CEO 2003 - Present	Pathwise Partners	Vienna, VA
Adjunct Faculty 2005- Present	Organizational Psychology	Univ. of Richmond, VA
Senior Strategist 2001 - 2003	Freeman Business Solutions	Potomac, MD
Senior Vice President of Organizational Development 1998 – 2001	Carl M. Freeman Companies	Potomac, MD
President of Northern Region and Member of Corporate Management Committee 1995 - 1998	Central Fidelity Bank	Tyson's Corner, VA
Senior Vice President of Consumer Products Marketing 1991 – 1995	Central Fidelity Bank	Richmond, VA

Professional Memberships

Fairfax County Chamber of Commerce 1995- Present
Leadership Metro Richmond Alumnae 1993- Present

Publications and Presentations

Numerous presentations to business and corporate groups include:
Strategic Moves for Successful Entrepreneurship, Translating Ideas into Action,
Leveraging Your Executive Team, Strategic Direction in Uncertain Times

Awards

Finalist, Corporate Trustee-Individual Leadership Award by Leadership Fairfax (2004)
40 Most Promising Bank Executives under 40 by American Banker (1992)

**Community
Activities**

Congressional Bank, Board of Directors

University of Virginia School of Continuing and Professional Studies, Advisory Board Member

Leadership Fairfax, Advisory Board Member

United Neighborhood Centers of America, Board Member

Fairfax County Chamber of Commerce, Past Chairman of the Board

Wolf Trap Foundation for the Performing Arts, Past Vice-Chair

Virginia Baseball Authority – Appointment by Governor Mark Warner

Carl M. Freeman Foundation, Past Member Board of Trustees